

Leadership Development Program

You're not taught bold. You're born bold.

Our Leadership Development Program (LDP) is one of the most important ways for us to grow the future leaders of our business.

Bring us big ideas, real confidence and entrepreneurial flair, and you'll be given the chance to prove yourself on real-world challenges right from the start. The learning curve is seriously steep here with early exposure to leadership responsibility.

LDP opportunities are available in:

- US
- Canada
- Europe, Middle East, and Africa (EMEA)
- Asia-Pacific (APAC)

Events

The program

Global Onboarding

During our Global Onboarding weeks, you'll be immersed in the RBI culture and will have the chance to meet the global leadership team at our corporate locations in Oakville, Canada and Miami, Florida.

First-hand experience

Next, you'll spend a couple of months training in the restaurant, giving you in-depth, hands-on experience of our business operations.

Rotations

After that, you'll rotate through departments in the corporate offices of your region. You'll receive training, have the opportunity for mentorship, and get feedback from colleagues and our senior leaders.

The future

Show us you have what it takes, and you'll be placed in a real role with immediate opportunities to make a big impact on our business. And that's just the beginning. The more you achieve, the more growth and reward opportunities you can earn with us.

What you'll need:

- A Bachelor or Master's degree – ideally in business administration, engineering, economics, or hospitality management

- Unrestricted authorization to work in your region of employment, with a willingness to relocate
- A performance-focused, results-oriented approach – you'll have a strong work ethic and a determination to achieve success
- Strong ownership mentality and exceptional levels of self-motivation, ambition, and entrepreneurial spirit
- Excellent interpersonal, communication, leadership and motivational skills
- Solid analytical capabilities and structured thinking